Advertisement for 60 positions of Social Workers for provision of social services to survivors of violence at divisional and sub-divisional social service units, within Delhi Police Department

The Ministry of Home Affairs (Government of India) and Department of Police, Delhi, have undertaken collaborative work for an initiative of providing social services to survivors of violence, by placing 60 trained social workers located in the Police system at the divisional and sub-divisional levels, with a clear understanding that violence against women & children is a crime and it is the responsibility of the State to prevent and counter the same. These Social Service Units will provide women, children and elderly with the first response in terms of sensitive support that women, children & elderly persons require. They will then be referred to/linked with the appropriate established system as per the nature of violence faced by them. SPUWAC H.Q., Delhi Police, hereby issues this advertisement for the 60 positions of social workers at divisional & sub-divisional level, as authorized by MHA (GoI) and Delhi Police Department, for the selection of suitable candidates for the same.

Women candidates based in NCR/Delhi will be given preference. Only those candidates with a Masters/Post-Graduate Degree in Social Work/Psychology/Counseling + 2 years' work experience with women's rights/crisis-intervention, or with Bachelor Degree in Social Work/Psychology/Counseling + 4 year's work experience, within the overall age group of 22-45 years, need apply. These positions are full-time and based in the Districts of Delhi, at offices of Range DCP, ACP and divisional/sub-divisional P.S, as required. The selected social workers will be contractually employed and will be paid a consolidated honorarium of INR 25,000/- per month. Once appointed, the social worker will be expected to reside in Delhi for the duration of their appointment and deputation for full-time work in functional offices of Delhi Police.

Selection process including interview will be conducted on 9th to 11th August, 2017 at office premises of Special Police Unit for Women and Children, Barrack No. 1, PTS Complex, Malviya Nagar, New Delhi. Registrations will begin at 10.00 a.m. and go on till 12:00 Noon on 9th, 10th and 11th August 2017. Please carry a printed and filled copy of the annexed Personal History Form and also original Masters/Bachelor Degree in Social Work or Psychology along with relevant experience certificates.

Note: No TA/DA shall be provided to the candidate appears for the Walk-in-Interview.
Detailed advertisement and Terms of Reference for 60 positions of Social Workers for provision of social services to survivors of violence at Divisional and Sub-Divisional Social Service Units, within Delhi Police Department

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2. Selection Preferences:

2.1 Delhi & NCR-based women/female candidates possessing necessary educational qualification & prior experience as detailed in section 3.1.2 below will be given preference;

2.2 Women/female candidates not based in Delhi or NCR possessing necessary educational qualification & prior experience as detailed in section 3.1.2 below will be given second preference;

2.3 Women/Female candidates not fulfill the requisite educational qualification and experience need not apply.

3. The details including job description, eligibility criteria etc. for the position are as follows:

3.1. Education and Experience criteria:

3.1.1 Candidate should have (a) knowledge of issues of gender & violence against women and interventions in the district and State, and (b) prior experience in direct casework and/or intervention work on women's issues at the grassroots level.

3.1.2 The candidate must have a Post-Graduate qualification in Social Work or Counseling or Psychology (Clinical/Applied, and not Industrial), along with 2 years' work experience on women's rights/crisis-intervention in social-development sector, and must also demonstrate commitment to working on issues of violence against women vide direct work with both survivors and State systems.

OR

Candidate must have a Bachelors Degree in Social Work/Psychology/Counseling along with at least 4 years’ experience working with urban/rural women at the grassroots on empowerment & rights-based intervention on issues of violence.

3.1.3 Candidate must demonstrate willingness to travel across the allotted district, and occasionally within Delhi and to other States as per programme requirements detailed in section on job description above.

3.1.4 Verbal and written fluency in Hindi and local languages/dialects is essential, and working knowledge of English and comfort with the use of computers & Internet is also desirable.
NOTE: Only persons possessing the above mentioned experience & qualifications, and in the age group 22-45 years, needs to apply.

3.2. Location and terms of service:

These positions are full-time and based in the districts of Delhi, at offices of Range DCP, ACP and/or divisional/sub-divisional P.S, as required. The selected social workers will be contractually employed by Delhi Police and will be paid a consolidated honorarium of INR 25,000/- per month. Once appointed, the social worker will be expected to reside in Delhi for the duration of their appointment and deputation for full-time work in functional offices of Delhi Police. Renewal of contract will be based on annual performance appraisal. Once appointed, the social worker will be expected to work six days a week, eight hours a day, on the timings assigned to her by the in-charge of the Police Station/Office she is located at, with a 30-minute lunch break included therein. Each social worker of each SSU will remain on call for a week to carry out outreach work beyond office hours as per emergent case needs, on rotational basis. The social worker will report to/be supervised by respective ACP &/or SHO in-charge of respective Police Stations/Office, and Capacity Support Officer of that range.

3.3. Job description:

• Individual and group interventions to end violence against women – incl. Social casework processes, empowerment & behavioral change facilitation, referrals and pre- & during litigation support to women & children and other survivors of violence and their families, and engaging with men (respondents/perpetrators of violence) and with NGO & Governmental Departmental representatives (incl. Police) in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).

• Planning, awareness-building and capacity-building, in compliance, programmatic, strategic & financial management for the Social Services Unit programme across the allotted district in which the SSU is functional.

• Networking & advocacy on issues of violence against women & girls, and intervention in situations of violence as experienced and reported by women, with NGOs & Governmental Departments, at district & sub-district levels.

• Writing, editing & compiling data extensively for purposes of programme documentation, official record etc.

• Periodic travel across the allotted district, and occasionally across Delhi and/or to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

4. Advertisement for the position is available on the website: www.tiss.edu. The TISS and NCW reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.

5. Selection process including interview will be conducted on 9-11.08.2017 at office premises of Special Police Unit for Women & Children, Barrack No. 1, PTS Complex Malviya Nagar, New Delhi-110017. Registrations will begin at 10.00 a.m. and go on till 12:00 Noon all 3 days i.e. 9th, 10th & 11th August 2017. Please carry a printed and filled copy of the annexed Personal History Form and also original Masters/Bachelor Degree in Social Work or Psychology along with relevant experience certificates.

Note: No TA/DA shall be provided to the candidate appears for the Walk-in-Interview.